

## **Carol A. Dole**

### **Address:**

Home: Medoras Avenue  
St. Augustine, FL 32080  
Phone: 904.471.6441

Office: Davis College of Business  
DCOB118b  
Jacksonville University  
Jacksonville FL 32211  
Phone: 904.256.7003  
cdole@ju.edu

### **Current Position:**

Professor, Chair, Sport Business  
Department of Economics,  
Jacksonville University

### **Education:**

Ph.D.

“Wage Dispersion and Team Performance in the NFL,” with Mary Kassis, Southern Business and Economic Journal, Vol. 31, No. 1 & 2, Winter/Spring 2008.

“Risk Taking in NASCAR: An Examination of Compensating Behavior and Tournament Theory in Racing,” Journal of Economics and Economic Education Research, Vol. 8, No. 2, 2007.

“Artificial Turf in the NFL: A Case for a Compensating Wage Differential,” with Mary Kassis and Mike Raper, Journal of Business, Industry and Economics, Fall 2004.

“Do States Optimally Set Tax Rates? The Portfolio Approach vs. The Tax Smoothing Hypothesis,” with Jennifer Troyer, Academy of Accounting and Financial Studies Fall 2004.

“The Effects of Moderating Variables on Job Satisfaction, Turnover Intentions and Personality in the Accounting Profession,” with Richard Schroeder,

Author, questions for online material, Bade/Parkin,

Reviewer, Bade/Parkin, and 4e -  
online material, 2008

Video Presenter, Michael Parkin's , 2007

Author, Instructor's Manual for Bade/Parkin's , published by Addison  
Wesley Longman, 2001.

Author and video presenter, Powerpoint presentation supplement for Bade/Parkin  
, second edition, 2002.

Co-Author of testbanks for Michael Parkin's , fifth edition.

Author of testbanks for Michael Parkin's , fourth edition.

Author for testbank for Foundations Interactive supplement for Bade /Parkin's  
, 2001.

Contributing writer for Economic Times' "Reading Between the Lines", a supplemental magazine foag/MCN160

“Evidence of A Compensating Wage Differential for NFL Players Who Play on Artificial Turf,” with Mary Kassis, (revision) at the meetings of the Conference of the Allied Academies in Memphis, April, 2005.

“Do States Optimally Set Tax Rates? The Portfolio Approach vs. The Tax Smoothing Hypothesis,” with Jennifer Troyer, at the meetings of the Conference of the Allied Academies in New Orleans, April 2004.

“Evidence of A Compensating Wage Differential for NFL Players Who Play on Artificial Turf,” with Mary Kassis, at the meetings of the Conference of the Allied Academies in New Orleans, April, 2004.

“Artificial Turf in the NFL: A Case for a Compensating Wage Differential,” with Mary Kassis and Mike Raper, at the meetings of the Society of Business, Industry and Economics in Branson, Missouri, April 2004.

“The Association of FIBER Indices with Accounting Income,” with Jack Cathey and Richard Schroeder at the meetings of the Fall International Conference of the Allied Academies in Las Vegas, October 2003.

“Accounting Income and Macroeconomic Variables in Austria, France and Germany,” with Jack Cathey and Richard Schroeder at the meetings of the International Atlantic Economic Society in Vienna, Austria, March 2003.

“The Effect of Tax Rates on State Budget Deficits,” with Jennifer Troyer at the meetings of the Academy of Economics and Finance in Savannah GA, February 2003.

“The Association of FIBER Indices with Accounting Income,” with Jack Cathey and Richard Schroeder at the meetings of the International Atlantic Economic Society, March 2002.

“The Effects of Moderating Variables on Job Satisfaction, Turnover Intentions and Personality in the Accounting Profession,” with Richard Schroeder, at the meetings of the American Accounting Association, August 2000.

“The Performance of Socially Responsible Mutual Funds Based on Rank Persistence and the Degree of Screening,” with Reinhold Lamb at the meetings of Allied Academies, October 1999.

“Optimal Taxation and Stationarity of Tax Rates” at the meetings of the Western Economic Association, June 1998.

“Contracting: The Effect of Unions on Hours and Employment,” at the meetings of the Southern Economic Association, November 1995.

“Contracting: The Effect of Unions on Hours and Employment,” at the meetings of the International Atlantic Economic Society, October 1995.

“The Impact of Labor Contracts: Evidence from Brazil,” with David Denslow and Mark Rush, at the

meetings of the Southern Economic Association, November 1994.

**Professional Activities:**

Reviewer for .

**Classes Taught:**

Business Statistics -

Selected to address parents at Summer Orientation, University of West Georgia, June 2004.

**Grants, Awards and Fellowships:**

RFP grant award, Proposal for Scholarship of Teaching and Learning through Technology, Jacksonville University, January 2008, \$1500. Developed two online courses.

Distinguished Research Award from the Allied Academies, for “Risk Taking in NASCAR: An Examination of Compensating Behavior and Tournament Theory in Racing.”

Annual Faculty Research Award, Richards College of Business, 2004-2005.

Student Government Association (University of West Georgia) Professor of the Year Award, April 2005.

Distinguished Research Award from the Allied Academies, for “Do States Optimally Set Tax Rates? The Portfolio Approach vs. The Tax Smoothing Hypothesis,” with Jennifer Troyer, April 2004.

Annual Faculty Teaching Award, Richards College of Business, 2002-2003.

Junior Faculty Summer Fellowship Grant, University of North Carolina at Charlotte, Summer 2000.

Wachovia Summer Fellowship, University of North Carolina at Charlotte, Summer 1999.

Department of Education Grant, part of College of Arts and Sciences Latin American Studies program, Fall 1999.

Junior Faculty Summer Fellowship Grant, University of North Carolina at Charlotte, Summer 1998.

Faculty Research Grant, University of North Carolina at Charlotte, May 1996-May 1997.

Faculty Research Grant, University of North Carolina at Charlotte, May 1995-May 1996.