





To establish and maintain a campus environment in which the dignity and worth of all members of the community are respected, Jacksonville University has a policy prohibiting sexual harassment and established procedures for responding to complaints.

In summary, sexual harassment is defined as any unwelcome sexual advance, request for sexual favor, or other verbal or physical conduct of a sexual nature, when:

A. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment, education, or enrollment;

B. submission to or rejection of such conduct is used as the basis for employment or academic decisions affecting that individual; or

